

Job Description

Director of Discipleship



Ministry Description:

The part-time Director of Discipleship will work with the Senior Pastor, Council, and existing Ministry Teams to advance Sussex Christian Reformed Church's discipleship ministry. The main objective will be to assess our community, identify opportunities, and facilitate the advancement of our mission to disciple our church community and equip them for spiritual growth and service. This is a part-time role, with an expected commitment of up to 20 hours per week.

Commented [KE1]: what if we said, our church community? in my mind that includes both members and community

Qualifications:

- Is a witness in word and deed that Jesus is the Lord of their life.
- Believes the Bible to be the infallible Word of God and has a solid understanding of Scripture as interpreted through a Reformed lens.
- Demonstrates a heart for leading others to understand Scripture, engage in worship, serve in community, and serve in God's mission.
- Demonstrates the ability to lead teams and develop leaders.
- Demonstrates the ability to work effectively within ministry teams, engaging in a wide variety of personalities and utilizing diverse gifts.
- Demonstrates a shepherding and discipling heart, exhibiting compassion and understanding toward members of the community.
- Exhibits integrity in word and action, demonstrating the ability to maintain confidentiality and apply sound judgment.
- Has experience leading discipleship ministries or groups.
- Ability to work flexible hours and schedules as needed to meet the job responsibilities. This will require regular evening and weekend work.

Responsibilities:

- Work with the Senior Pastor to assess progress toward our discipleship vision and objectives, identifying gaps and realigning ministries as necessary with our mission, vision, and values.
- Develop measures to evaluate and monitor progress within our discipleship ministry.
- Meet regularly with ministry teams to identify objectives that advance the church's discipleship vision and ensure ministries remain aligned with the church's mission, vision, and values.
- Develop, support, and expand discipleship ministries by recruiting, encouraging, and equipping volunteers and leaders within the church community.
- Foster participation in discipleship opportunities across generations and stages of spiritual growth.
- Oversee curriculum selection, usage, and effectiveness within the discipleship ministry.
- Stay connected with the Safe Church ministry team and inform leaders of updated policies.
- Report directly to Senior Pastor and provide regular updates to council

The above job description highlights key qualifications and responsibilities but is not intended to be all-inclusive. The role may evolve based on the ongoing needs of the congregation and the gifts and strengths of the candidate.